



Payroll Newsletter

The State Budget Law No. 286/2010, published in the Official Gazette No. 879/28.12.2010

The Social Security Budget Law No. 287/2010, published in the Official Gazette No. 880/28.12.2010

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The State Budget Law No. 286/2010 and Social Security Budget Law No. 287/2010 have been promulgated and published in the Official Gazette.

There are no changes brought to the social security contributions rates for 2011 year, remaining to the same level as follows:

Social Security Contributions	2011 rates	
	Employee	Employer
Pension Insurance Contribution		
- normal work conditions	10.5%	20.8%
- difficult work conditions	10.5%	25.8%
- special work conditions	10.5%	30.8%
Unemployment Insurance Contribution	0.5%	0.5%
Health Insurance Contribution	5.5%	5.2%
Labor Accident Fund Contribution	-	0.15 - 0.85%
Guarantee Fund Contribution	-	0.25%
Medical leave contribution	-	0.85%

The gross average salary gain for 2011 as per the Social Security Budget is RON 2,022.

The decease allowance will be RON 2,022 for insured persons in the social security public system and RON 1,011 for insured persons' family members.

Our areas of practice:

- Tax Advisory Services
- Accountancy & Payroll
- Audit & Assurance
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